

## Dynamical Systems Innovation Lab, July 8-12, 2013



### **Karen Grattan**

**Karen Grattan** is a Senior Operations Research Analyst with Group W Inc., based in Fairfax VA. In that role she supports various Department of Defense clients in strategy-making by applying novel analytics embedded within participatory organizational processes. As part of a team analysts focusing almost entirely on ‘irregular’ or complex contingency environments, she leads efforts toward the development of contextualized understanding, including the mapping of conflict dynamics and the emergence of unity of effort among mission partners. Prior to her joining Group W and her current (and amazing!) team based in the Operations Analysis Division of the USMC, Ms. Grattan spent 16 years designing, implementing and managing neuroscience research programs at Duke and Carolinas health care systems in North Carolina. She has degrees in public health and organizational development, and will complete her doctorate this academic year at the School for Conflict Analysis and Resolution at George Mason University in Arlington VA.