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I am an independent evaluator and organizational development consultant supporting social change organizations, and in particular international networks and private donor programmes. I reside in Brazil but work internationally. Since 2003, I focus my evaluation work on international social change networks (two dozen to date and counting) and a dozen donor programmes (ActionAid International, Doen Foundation, Ford Foundation, Hivos, IDRC, the Open Society Institute, Oxfam International, Oxfam Novib, PSO, the UN Trust Fund to End Violence Against Women and the World Bank Institute). This work has involved assessing the results (at the level of outcomes) of hundreds of NGOs, CBOs and networks around the world. As a result, with colleague evaluators I have developed the Outcome Harvesting tool for identifying and understanding results in complex circumstances. My organisational development work is primarily in adapting Outcome Mapping to the planning, monitoring and evaluation needs of development organisations and international networks. Previously, I was a factory worker and door-to-door salesman in the USA, surveyor and community development worker in Colombia, publishing executive in the Puerto Rico, field director for the American Friends Service Committee in Guatemala, director of the Latin American Programme of experiential Friends World College, journalist and managing director of Inforpress Centroamericana in Guatemala, senior manager with Greenpeace International in Amsterdam, and foreign aid advisor with Novib, the Dutch Oxfam, in The Hague.

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